

Salary Table 2022-BH (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.81%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 2.68%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,563	\$ 24,354	\$ 25,136	\$ 25,917	\$ 26,699	\$ 27,157	\$ 27,933	\$ 28,713	\$ 28,745	\$ 29,476
2	26,495	27,126	28,003	28,745	29,069	29,924	30,779	31,634	32,490	33,345
3	34,691	35,655	36,619	37,582	38,546	39,510	40,473	41,437	42,401	43,365
4	38,942	40,024	41,105	42,187	43,269	44,350	45,432	46,514	47,595	48,677
5	44,779	45,989	47,199	48,410	49,620	50,830	52,040	53,250	54,460	55,670
6	47,219	48,568	49,918	51,267	52,616	53,965	55,314	56,663	58,013	59,362
7	50,970	52,469	53,967	55,466	56,965	58,463	59,962	61,461	62,959	64,458
8	53,129	54,789	56,448	58,108	59,768	61,428	63,088	64,748	66,408	68,068
9	56,848	58,682	60,516	62,350	64,184	66,018	67,851	69,685	71,519	73,353
10	62,602	64,622	66,641	68,661	70,681	72,700	74,720	76,739	78,759	80,779
11	66,562	68,780	70,998	73,217	75,435	77,653	79,871	82,089	84,308	86,526
12	79,780	82,440	85,100	87,759	90,419	93,079	95,739	98,398	101,058	103,718
13	94,868	98,030	101,193	104,355	107,517	110,679	113,841	117,003	120,165	123,327
14	112,106	115,843	119,580	123,316	127,053	130,790	134,527	138,263	142,000	145,737
15	131,867	136,262	140,658	145,053	149,449	153,845	158,240	162,636	167,031	171,427

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>